

Employees of 3E are saying...

In 3 East we work hard everyday to provide the best possible care to our patients. We are committed to our professions and community and believe there are changes that should be made to improve working conditions and care in our hospital. That is why we support forming a union with SEIU UHW. Over 95% of us in 3 East recently signed our union support petition and believe that our hospital should agree to a fair process for our union election. Here are some of the reasons why:



3 East Organizing Committee: Margarita Sanchez, unit secretary; Karen Wittler, Unit Secretary and Carrie Clark, unit secretary.

- **We want more input in staffing & scheduling for our department:** We have big workloads everyday and we don't always have time to manage all our patients' needs. If we had better staffing we would be able to give better individual attention to our patients as well as find time to take much needed breaks. Often some of us work back to back shifts with no overtime, which is tiring and hard on family life. At many union hospitals, including those owned by Catholic Healthcare West and Kaiser, workers have Patient Care Committees in their contract and are able to meet with management over these issues to come up with real solutions that work.
- **Our pay should reflect the hard work we do and the area where we live:** Over the years the cost of living in Santa Rosa- from housing to gas- has increased dramatically and our wages have just not kept up. We do important work and believe our pay should reflect the cost of living in this community. We also believe improvements to wages will help attract skilled employees and keep them working at SRMH.
- **We are healthcare workers and should have access to employer paid healthcare:** There are currently too many loopholes in our healthcare coverage and the costs really add up quick. As healthcare workers, we deserve access to employer paid healthcare like what our colleagues have achieved at union hospitals throughout California.

Our input is important for making our hospital the best place to work and receive care. In 3 East we look forward to working with other departments as a union to make these and other improvements.

We the undersigned support these principles

Cindy Allekna, 7 years

Silvia Valdez, 5 years

Margarita Sanchez, 9.5 years

Emma Aragon, 3 years

Christina Moreno, 5 years

Sandy Hann, 31 years

Geomara Hernandez, 2 years

Astrid Skorpua, 3.5 years

Tsigereda Misgina, 6 years

Rosalyn Hart, 2 months

Lisa Taylor, 2 years

Karen Wittler, 9.5 years

Elisa Benes, 2 years

Pam Sharma, 11 years

Kristine Anderson, 5 years