

January 31, 2007

Keeping Score?!



Management has recently put out some leaflets showing a score card. What they've done is really disappointing.

From our perspective, we're not in a game.

We joined together as a Union to improve our hospital (*our* hospital) for our patients, and for each other as caregivers and for each others' families.

And that's why we're in bargaining: To make Good Samaritan the best hospital it can be.

Beside being in poor taste, the "scorecard" itself wasn't honest: We have had to file a number of Unfair Labor Practice Charges with the National Labor Relations Board over what we believe to be ongoing instances of management unlawful conduct including failure to provide information necessary for contract negotiations and unlawful management union busting tactics.

Some of our charges weren't "lost" – rather they were settled, by management finally complying with their duty to provide information (only after being faced with an NLRB investigation). A few were dismissed, and some of those decisions are now being appealed. Other charges are pending.

For management to produce leaflets that portray themselves as the adversaries of the hospital's employees who care for patients is very disappointing. It reminds us of the reasons why we made the decision to join together as a Union.