

April 3, 2007

For SEIU United Healthcare Workers—West Members at John F. Kennedy Memorial Hospital



www.seiu-uhw.org

Settlement Agreement Reached For SEIU-UHW JFK Members

After much discussion, JFK and SEIU-UHW have reached a final and amicable resolution of two separate grievances covering 86 members.

*The first grievance involved whether or not the Hospital applied the contract's **2005 longevity** increases correctly. To resolve this matter, the Hospital agreed to increase the base rates of pay for approximately 78 affected members effective in the pay period that began on February 25, 2007. The Hospital also agreed to pay our members the difference between their pre-February 25, 2007 base rate of pay and the new higher base rate of pay for the period from July 30, 2006 to February 24, 2007.*

The second grievance involved a claim that some members may have been paid **below the minimum wage rates**

established by the contract. Upon investigation, it was determined that, in fact, eight members' base rates of pay were below the wage minimums for their positions. The matter was resolved when the Hospital agreed to correct the base rates of pay for these eight members as of October 8, 2006. The Hospital also agreed to pay these members the difference between their pre-October 8 base rates of pay and the higher applicable wage rates for the period from July 30, 2006 to October 7, 2006.

We expect that all settlement monies will be paid to the affected members on their April 13th paychecks. If you have any questions about the settlements, please contact Shop Steward Steve Haas, Debbie Jackson or Donna Hafer who worked hard in helping resolve these matters.

**For More Information Contact Shop Stewards
Steve Haas, Debbie Jackson, or Donna Hafer**