



# Good Samaritan / SEIU UHW West Update

February 1, 2007

## What We're Bargaining For: Health Insurance

Good Samaritan is one of the very few union hospitals in California that charges a premium to cover dependants, and it is the *only* SEIU UHW West hospital that imposes a "lifetime limit" of \$250,000 on medical expenses.

Let's take a look at other hospitals with SEIU UHW West Union contracts:

	At least one health plan 100% employer paid premium for dependents, too	Retiree health
<b>Good Samaritan</b>	Not yet	Not yet
Kaiser: <i>All 36 Hospitals statewide</i>	Yes	Yes
Tenet and former Tenet Hospitals: <i>All 25 Hospitals Statewide</i>	Yes	Yes
Catholic Healthcare West <i>All Hospitals statewide</i> : Bakersfield Memorial Hospital, California Hospital Medical Center, CHW Sacramento Regional Office, Community Hospital Of San Bernardino, Dominican Hospital, Mercy General Hospital, Mercy Hospital Of Folsom, Mercy Hospital-Bakersfield, Mercy Med Ctr Of Redding, Mercy Med Ctr Of Mt Shasta. Mercy Methodist Hospital, Mercy San Juan Med Ctr, Northridge Hospital-Roscoe, Saint Francis Memorial Hospital, Saint Louise Regional Hospital, St Bernardine Medical Center, St Johns Pleasant Valley Hospital, St Johns Regional Med Ctr, St Josephs Behavioral Health Center, St Josephs Medical Center, St Mary Medical Center, St Marys Hospital & Medical Center, Woodland Hospital	Yes	Yes
Daughters of Charity Hospitals <i>All Hospitals statewide</i> :Seton Medical Center, Seton Medical Center Coastside, O'Connor Hospital St. Francis Medical Center. Saint Louise Regional Medical Center	Yes	Yes
Sutter Hospitals: Alta Bates/Summit, Eden Medical Center, Sutter Delta Med. Center, Sutter Solano, California Pacific Medical Center (all three campuses)	Yes	Yes
Watonsville Community Hospital	Yes	Yes
HCA Regional Medical Center & Good Samaritan of San Jose	Yes	Yes
HCA Los Robles, Riverside and West Hills	Yes	Not Yet
Doctors Medical Center San Pablo	Yes	Yes
Pacifica Hospital of the Valley	Yes	Not yet
Childrens Hospital & Research Center of Oakland	Yes	Yes
Chinese Hospital	Yes	Yes
Hollywood Community Hospital	Yes for workers hired on or before 4/30/05; Other pay 20%	Not yet
Cedars Sinai Medical Center	97.5% for employee and dependant	Not yet
Salinas Valley Memorial Hospital	Yes for employees, but very small share of premium for dependants	Yes
Motion Picture and Television	Yes	Yes
John Muir Medical Center/Concord	Yes	Yes
Moreno Valley Community Hospital	Yes	Yes

**SEIU United Healthcare Workers – West**

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