

Tuolumne General Hospital Contract Summary

1. Wage increases from 6.09%-28.41% over three year contract.
2. County to pay full health care premiums.
3. Up to an additional \$55.00 in cafeteria allowance through June 2007 for employees not receiving salary survey increase for single coverage and cash-out coverage to off-set any loss.
4. Commitment from Human Resources to work with us during the Hospital closure.
5. Retention Incentive Pay for those employees who stay until hospital closure up to 8 weeks of salary depending on years of service and health benefits for 4 months after layoff. Two year recall for hospital employees.
6. RN II will receive 10% pay differential when doing Nursing Supervisor work.
7. Incentive pay for Nurse Practitioners.
8. Bonus shift pay for hard to fill classifications. (RN, RT, CLS, LVN and Rad. Techs) (incorporation of side-letter into MOU)
9. Elimination of 3 years of service before Educational Reimbursement can be utilized.
10. Bereavement leave to also cover grandchildren and step-parent.