

**SEIU UHW
Bargaining Team**

Desert—Anthony Aidukas, Geneva Aguilar
Encino—Pat Aguirre, Kurt Chenchick
Garden Grove—Sinalemoana Howe, Tim Johnson, Charles Vasquez
Irvine—Michael Carpenter, Mary Eugenio, Dayleen Medina
JFK—Dru Coiner, Stephen Haas, Donna Hafer, Debbie Jackson
Lakewood—Sandy Alonzo, Terrance Carter, Pamela Cook
Los Alamitos—Debra Cortez, Annette Curtiss, Randal Linde, Rodell Mabalot
Manteca—Ranell Ross, Debbie Shreeve, Janet West
Modesto—Karen Barlow, Darwin Duncan, Salvador Pena
San Ramon—Rebecca Rose, Jory Walton
Sierra Vista—Guen Artman, Teri Baro, Bruce Oda, Kim Patrick-Meiricki
Tarzana—Kim McCullouch, Julia Sidrow-Thompson, Michael Rivera
Twin Cities—Roxanne Ingram, Kevin Rock
USC University—Mario de Jesus, Julio Estrada, Michael Torres

**SEIU 121RN
Bargaining Team**

Tarzana—Karen McDaniel, Sandy Thompson, Karen Pelone, Julia Clare, Sue Stephens, Lilia Alcantara, Jim Owen, Henrietta Ruiz
Encino—Nene Ruelo, Georgia Levenberg, Revonda Prater, Anabel Mason, Joyce Gray, Greg Shepherd
JFK—Sandy Cockrell, Dora achuca, Lilia Carriaga

Bargaining Update #11

For SEIU Members at Tenet Hospitals

March 26, 2007



TENET'S WAGE PROPOSAL— UNACCEPTABLE

On January 15, our SEIU-UHW/121RN bargaining team presented Tenet with a proposal that would have placed all members on wage scales that rewarded years of service and experience. The result of placement on the scale would have provided every single member with significant increases immediately to correct the huge wage disparity within our hospitals, and the disparity in our wages compared to other hospitals.

It took Tenet more than two months to respond, and on March 22, they gave our team a proposal that is UNACCEPTABLE!

The proposal that Tenet gave to our bargaining team does not correct the wage disparity in our hospitals and the fact that we are paid less than other union hospitals.

Check it out on page 2!

Call the CEOs Below and Tell Them:

Time Is Up! We Deserve a Fair Contract!

Nearly half of our hospitals have gone without their scheduled wage increases due to Tenet's inability to present our union with a counter wage proposal that addresses members' concerns.

Hundreds of members at Garden Grove, Lakewood, Los Alamitos, Sierra Vista and Tarzana have not gotten their increases because Tenet is unwilling to agree to what is fair for our members and what thousands of other unionized employers have agreed to.

Garden Grove Med Ctr	Maxine Cooper	714-537-5160
Lakewood Reg Med Ctr	Mark Korth	562-531-2550
Los Alamitos Med Ctr	Michelle Finney	562-598-1311
Sierra Vista Reg Med Ctr	Candy Markwith	805-546-7600
Tarzana Reg Med Ctr	Dale Surowitz	818-708-5143



**For More Information Contact a
Member of our SEIU Bargaining Team**



Facility	Nurse Assistant	Monitor Techs	Respiratory Techs	Surgical Techs	Admitting Clerks	Unit Secretary	Field Engineer
At Garden Grove, Lakewood and Los Alamitos, Tenet pays us less than Union Hospitals by:	14.22%	37.49%	35.90%	37.33%	35.04%	53.96%	85.51%
At Sierra Vista, Tenet pays us less than Union Hospitals by::	29.30%	40.20%	49.49%	9.57%	33.30%	49.56%	68.39%
At Tarzana, Tenet pays us less than Union Hospitals by:	48.29%	23.17%	21.70%	29.62%	21.24%	22.87%	11.03%



On Wednesday March 21, our statewide SEIU bargaining team met to review wage proposals and plan our next step.

“Right down the street at CHW French Hospital Medical Center, SEIU members won wage scales that reward their years of service. We deserve the same,” said Guen Artman, Admitting, Sierra Vista Regional Medical Center.



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