

**SEIU UHW  
Bargaining Team**

Desert—Anthony Aidukas, Geneva Aguilar  
Encino—Pat Aguirre, Kurt Chenchick  
Garden Grove—Sinalemoana Howe, Tim Johnson, Charles Vasquez  
Irvine—Michael Carpenter, Mary Eugenio, Dayleen Medina  
JFK—Dru Coiner, Stephen Haas, Donna Hafer, Debbie Jackson  
Lakewood—Sandy Alonzo, Terrance Carter, Pamela Cook  
Los Alamitos—Debra Cortez, Annette Curtiss, Randal Linde, Rodell Mabalot  
Manteca—Ranell Ross, Debbie Shreeve, Janet West  
Modesto—Karen Barlow, Darwin Duncan, Salvador Pena  
San Ramon—Rebecca Rose, Jory Walton  
Sierra Vista—Guen Artman, Teri Baro, Bruce Oda, Kim Patrick-Meiricki  
Tarzana—Kim McCullouch, Julia Sidrow-Thompson, Michael Rivera  
Twin Cities—Roxanne Ingram, Kevin Rock  
USC University—Mario de Jesus, Julio Estrada, Michael Torres

**SEIU 121RN  
Bargaining Team**

Tarzana—Karen McDaniel, Sandy Thompson, Karen Pelone, Julia Clare, Sue Stephens, Lilia Alcantara, Jim Owen, Henrietta Ruiz  
Encino—Nene Ruelo, Georgia Levenberg, Revonda Prater, Anabel Mason, Joyce Gray, Greg Shepherd  
JFK—Sandy Cockrell, Dora Machuca, Lilia Carriaga

# Bargaining Update #8

For SEIU Members at Tenet Hospitals

January 22, 2007



## Union Bargaining Team Submits Wage Proposal

Competitive wages that meet an industry wide standard are essential for developing a stable, experienced workforce.

Our proposal would allow SEIU members to earn salaries that are competitive and allow Tenet to recruit and retain a skilled and dedicated workforce.

Our initial wage proposal

has been submitted to Tenet after extensive work by our SEIU Bargaining Team on reviewing proposals and market standards from competing hospitals.

The fundamentals of our proposal include:

- *Recognition of years of service and dedication to the facility*

- *Equity in wages*
- *Wage scales that increase each year*

We are awaiting Tenet's response to our proposal. We are continuing to negotiate on other contract issues and will report back as progress is made.

January 31 is the deadline to reach agreement or move outstanding issues to the Board of Inquiry.

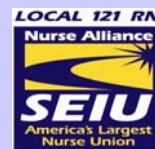


Above, our SEIU Bargaining Team is on-the-move to win important contract gains. "As good quality hospitals are vital to the health and security of the community, the future in quality care is finding and keeping qualified staff. We should be offered competitive wages,"

***Randal Linde, Respiratory Therapist, Los Alamitos Medical Center.***



**For More Information Contact a  
Member of our SEIU Bargaining Team**



**\*Note: Correction. Bargaining Bulletin #7 indicated our wage proposal was "final." That is not correct—it was our "initial" wage proposal.**